GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA

UNSTARRED QUESTION NO:1644
ANSWERED ON:28.11.2002
VRS IN PSES
AKHILESH SINGH;JAIBHAN SINGH PAWAIYA

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) whether the Government propose to decrease the number of employees working in various Public Enterprises by introducing Voluntary Retirement Scheme;

(b) if so, the details thereof along with reasons therefor; (

(c) whether the Government propose to give more incentives to those employees who adopt it;

(d) if so, the details thereof;

(e) whether the Government is aware that Managing Committees even conspire to force employees/workers to accept VRS; and

(f) if so, the steps taken by the Government to check it?

Answer

MINISTER OF STATE FOR HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (DR. VALLABHBHAI KATHIRIA)

(a) to (d): The Govt have introduced Voluntary Retirement Scheme (VRS) for theemployees of PSEs in order to rightsize the manpower in Public Sector Units for achieving better performance.The VRS, which was initially introduced in October, 1988 was last modified on 6.11.2001 to allow higher VR compensation in cases of those enterprises in which pay scales were not revised in 1992 and 1997.

There is no proposal at present to give further incentives on the liberalised VRS.

(e): The scheme is voluntary in nature and no such case has come to the notice of the Government.

(f): Question does not arise.